Accessing Job Opportunities in the Natural Gas Industry

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Hubbard Auditorium, May 26, 2010
Major Natural Gas Shale Basins

Current Drilling Activity

- Active drilling in Marcellus Shale in PA

- Well information is posted on DEC’s website
  http://www.dec.ny.gov/energy/46288.html
- Active drilling in other rock formations in NY
- Active vertical wells in Marcellus formation in NY
- Permits for horizontal Marcellus drilling in NY
  – on hold during DEC’s SGEIS review
Three Phases of Natural Gas Development

Development Phase (Short Lived/Labor Intensive)
• Well-pad and Access Road Construction
• Local collection pipeline Construction
• Drilling of the Well
• Fracturing of the Well
• Reclaiming some Disturbance

Production Phase (Long lived/Small & Steady Labor Force)
• Trucking Water and condensate from Well Site
• Monitoring Production
• Occasional Well Work-Overs (partially re-drill/re-frac)

Reclamation Phase
• Dismantle and Reclaim well-sites
The Number of Rigs Drive Everything

Number of Rigs = Amount of Development = Size of Workforce = Impact
The Two Big Workforce Questions:
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What specific jobs are required?
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Additional jobs are created in the service industries that support the natural gas industry –

Natural Gas Resource Websites
Where to find job search assistance/information

Broome-Tioga Workforce NY
2 locations:
  - Tioga Employment Center
    Rt 38, Owego NY
    607-687-8500
  - Broome Workforce NY
    171 Front St, Binghamton NY
    607-778-2136

BROOME-TIOGA WORKFORCE
Website:
www.broometiogaworks.com

JOB SEARCH ENGINES

- All NYS Dept of Labor job listings migrate to a public site:
  www.americasjobexchange.com/ny
  (NY numbers vs. JE numbers)

For Pennsylvania- jobs posted on:
www.cwds.state.pa.us
WHO IS DOING THE HIRING?

- Most jobs associated with gas industry are being hired through sub-contractors, not the drilling companies directly.
- Employment agencies in the area are the main subcontractors for the drilling companies.
- Employment agencies- will hire, put through training, and after a period of time, employee may be hired permanently by drilling company. Many are direct hire: recruiting and screening done by employment agencies but then direct hire to company.

EMPLOYMENT AGENCIES

- Express Pros (based in Scranton)
  https://scrantonpa.expresspros.com or www.expresspros.com
  Lois.Hugo@expresspros.com
  570-963-1000

- Manpower- Vestal location
  4104 Old Vestal Rd, Suite 106
  Vestal, NY
  607-729-4604

- SOS Staffing Services
  940 Chemung St, Ste C
  Horseheads, NY
  607-739-2305
  www.sosstaffing.com
Jobs listed with agencies

- Floor Hands
- Mechanics
- Supervisors
- Field Technicians
- Administrative Assistants
- Title Search and Scanning
- CDL Drivers
- Land Technicians
- Equipment Operators
- Welders
- Pipe Fitters
- Installers
- Machine Operators/CNC
- General Labor
- Dispatchers

GENERAL REQUIREMENTS

- High School Diploma or GED
- Able to pass random and frequent drug screenings
- Background checks and reference checks
- No felony convictions within 7-10 years
- No alcohol related convictions within last 3-7 years
- Physically fit
JOB OUTLOOK

Per Pennsylvania Dept of Labor
Welding
Service
Measurement Techs
Heavy Equipment
CDLA and CDLB
Inspection
Compression Mechanics
Pipe Fitters
Shop Hands

TRAINING OPPORTUNITIES

• Broome-Tioga BOCES  607-763-3616
courses include:
downhand welding
forklift certification (rough terrain)

• GST BOCES  607-739-7905
courses include:
heavy equipment operation (includes CDL)

• Broome Community College

• Corning Community College
Preparing for job fairs / interviews

- Application
  - have a generic application filled out – dates, spelling, references
- Resume - for faxing, emailing, uploading
- Paper, pen, 2 forms of ID
- For driving jobs: copies of Motor Vehicle Report; license, endorsements, DOT medical card
- Only apply to jobs qualified for/ within your limitations

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